







# Mr. Lu Dong-Rong

Chang Ping-Ping

- I. Recall the past
- II. Reformation
- III. Expectation

## I. Recall the past

Lu senior secretary served as Chief Secretary of the Taipei District Court Prosecutors Office from June 1, 1996 to November 16, 1997, for 1 year 5 months and 16 days. Subordinated to Wu Yingzhao chief prosecutor (later promoted to chief prosecutor of the High Court Prosecutors Office and Prosecutor General), and Zeng Yongfu chief prosecutor (later promoted to Minister of ministry of Justice for about 4 months).

The time was social unrest, the Executive Yuan declared that "1997 was the year of improvement of law and order", prosecution authorities were actively promoted "anti-gang" activities, Wu chief prosecutor personally led several (head) prosecutors and clerks to police department in jurisdiction to issue search warrants and arrest warrants in early morning several times, and immediately interrogated offenders arrested. As the manpower of clerks was in shortage and it was a team assignment. So Lu senior secretary was also assigned to join as record maker. His most impressive was that many gangster heads, after completion of interrogation and transcript, were immediately sent by helicopter to Green Island branch of Taitung Detention Center.

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Mr. Lu was the eighth Chief Secretary (tenure: June 1, 1996~November 16, 1997). This article was by oral of Mr. Lu, interviewed and recorded by Section Chief Chang Pingping.



Talking about the tenure of Wu chief prosecutor, in order to avoid the slack or uneven of job distribution of colleagues, there were regular or irregular rotations of work to improve work efficiency. As this increased the workload of staff subjected to rotation, chief secretary had to play the role of mediator so as to achieve satisfaction. Through work rotation, not only could clean accumulated cases, reduced the possibility of malpractice, but also increased the chance of work experience of colleagues.

## II. Reformation

During the tenure in the Taipei District Court Prosecutors Office, Lu secretary, under the instruction of chief prosecutor, implemented the following several concrete reformation:

A. Improved duty management of bailiffs. The duties of bailiffs were heavy, the number of bailiffs reached over 80 (which accounted for about one-sixth of all staff at that time), bailiffs reflected uneven distribution of duties several times, and unreasonable issues affected morale. Lu was under instruction to invite all bailiffs and relevant heads of offices and sections in several meetings, proposed improvement of bailiff duty management, distribution, leave, etc. In the hope to evenly distributed duties in a fair way, to eliminate complaint of bailiffs which earned positive feedback.

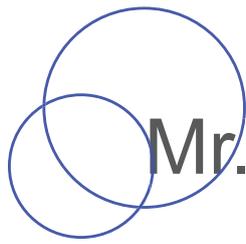
B. Cooperated with superior policy to actively promote computerization of service, improved document quality and administrative efficiency. During the process, the learning desire of some colleagues was not high, besides encouraged administrative colleagues to practice more computer typing, it was stipulated to type documents by oneself within period of time, upon expiry typing office would no longer provided typing service, as expected stimulus effect was effective, which laid a sound foundation for document computerization operation.

C. To avoid extended delay return of bail in criminal cases affecting the benefit of bail depositors, specially assigned dedicated staff to clear extended criminal case bail. For bail not return for over 10 years, accounting office to provide a list, after checking file number, handling team, sent to handling team to proceed relevant issues. Ordered heads of offices and sections to supervise with good result.

D. To speedily and effectively managed booty and evidence, planned booty transportation operation flow, expanded and improved booty warehouse (located in Wenshen district of Taipei) facility, actively handled booty and evidence clearance, with quite good result.

### **III. Expectation**

Lu senior secretary served in prosecution authority for 40 years, he served as chief secretary in the prosecutors office in Taitung, Yilan, Tainan, Banqiao (renamed as the "New Taipei" Prosecutors Office in 2013), Taipei, Shilin, Taoyuan, and Taichung for 23 years and 4 months (August 1984 to December 2007), he always worked with professionalism, seriously finished his work. He said it was an honor to work in the "number one prosecutors office", the Taipei District Court Prosecutors Office, he expected colleagues to inherit the excellent tradition of the Taipei District Prosecutors Office to dedicate their effort on business to create even better performance.



# Mr. Tang Hui-Dong

Tang Hui-Dong

- I. Create an environment for the body, mind and spirit
- II. Judicial protection services effectiveness
- III. Event organization and office environment enhancement
- IV. Honor

I served in the Taipei District Court Prosecutors Office from September 2000 until transferred to the Ministry of Justice in February 2005. Looking back over the years, in rapid changing years, our colleagues had built a solid foundation with harmonious team spirit, with brilliant achievements and remarkable performance. During this period, we continued to grow and thrive, so that we could have a sound and practical Prosecutors Office today. The Chief Secretary played a very important core role in the team of the Prosecutors Office. He was instructed by the Chief Prosecutor to direct, supervise and evaluate the subordinate clerks, and to coordinate major events and major decisions. The role played by the Chief Secretary was of great importance to the smooth promotion of the Prosecutors Office business. During my personal service, under the guidance of the superiors, let me learned a lot of valuable work experience and many knowledge and methods of treating people and handling things. Similarly, I also learned from each other, encouraged each other, and work together to accomplish various tasks. With a very few of manpower and limited resources, we were committed to a multiple of things, and it was not easy. These processes were like yesterday's events, and they were still vivid in mind. Therefore, I would like to express my sincere gratitude to all colleagues who had worked hard together with me.

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Mr. Tang was the twelfth Chief Secretary (tenure: September 13, 2000~February 1, 2005). This article was written by Mr. Tang.



I had served in many prosecutors offices, I personally felt that each department was very specialized in business, and the division of labor was very fine. When a new task was taken, I would require colleagues to tighten the clockwork to promote it. In order to reduce disputes, and obstacles, when implemented I would also try to accept various views of various sectors. Many times, it was not smooth at first. I still remembered when I first took office, in order to make appropriate staffing of the Prosecutors Office fitted with the business volume, with more effective application of manpower, business allocation was re-adjusted. Staff rotation was started, although some colleagues complained, but slowly there would always be results, and even became the pillar of the next task. Thereafter when the various departments of the Ministry of Justice implemented job rotation, the resistance was greatly reduced, verified the promotion process was correct. At the same time, the supporting measures were also considered, and the basic manpower such as clerks were expanded, apart from requesting the higher authority for the addition of personnel, when there was vacancy, openly recruiting talents from Internet to build sufficient human resources. In addition, by expanding internal demand, updated information equipment, established complete software and connection practical operations to effectively reduce manpower and train various types of judicial volunteers to enhance their willingness to participate and to concentrate on making full use of them to make up for the shortage of manpower.

## **I. Create an environment for the body, mind and spirit**

Prosecutors and clerks handled cases on the front line, so how to solve the tiredness of file reading and case work, that the case-handling colleagues could have a healthy body and mind, while taking care of work and life, so as to create high-efficiency, and



high-quality work performance. Therefore, since I was on the job, I had been committed to creating a healthy environment for the body, mind and spirit. In addition to continuing to organize creative and diversified activities, and inviting colleagues and family members to participate, I hope to improve the morale of the work and improve the quality of work. In order to implement a flexible judicial concept, a series of actions were launched, including: Exploring the art and literature space to create a humanistic care art environment, comforting the hard work of colleagues, carefully planning the lively staff year-end meal meeting, and staff travel activities, flexibly arranging the itinerary, integrating the activities of travel and soul, the number of participants repeatedly hitting new heights. Promote the belief in lifelong learning, breakthrough the limit of concrete and walked to outdoors, turned serious meetings into activities that relieve stress, and enable colleagues to learn through entertainment. In order to expand the legal horizon, promoted international exchanges, and enhance humanities literacy, organized domestic judicial community to visit Mongolia for the first time. A total of 34 prosecutors, judges and lawyers participated in the tour. With a warm side, through economic and trade relations and assistance of Taiwanese businessmen, worked quietly, regardless of style, and contributed to the promotion of government image, civil exchanges and substantive diplomacy.

## **II. Judicial protection services effectiveness**

In the judicial protection service, the rule of law education and crime prevention promotion work were spared no effort. Every year in summer vacation cooperate to promote crime prevention activities for young people, and a series of activities are carried out. The series of publicity activities are through printed advertisements, radio stations, cable TV, electronic billboard, internet, etc., to disseminate the concept of

crime prevention. There was also campus law advocacy activities, summer camps and related propaganda products were distributed to expand the effectiveness of promotion. Rehabilitation protection, the first ever employment and recruitment activities in prison, presented in the form of employment fairs, and to encourage work morale of colleagues, in order to enhance the quality of rehabilitation protection professionals, special recommendation for the Deputy Director-General Liu Zonghui to participate in social work professionals election, which won the 2004 service excellence award, which is the only winner of the After-Care Association.

Handled anti-drug work promotion and assisted Mr. Liao Yingzang (Taipei Red Cross Society) as the representative of the anti-drug active people in all sectors of the society in 2004. He was interviewed by the President. On victim protection, actively assisted victims and their survivors in the reconstruction of their lives and application for compensation of crime victims to implement the protection of victims of crimes. In addition, combined with Normal University, the first traumatized rehabilitation clinic for protected persons, and organized crime victim protection week promotion activities with rich content, wonderful and well performance.

### **III. Event organization and office environment enhancement**

Various types of anti-bribery campaigns were held. The larger ones were: The northern region "elimination of bribery, democratic escalation" pledging campaign for the 5th Legislative Councilor and the 2001 County and City Mayor Elections in Daan Forest Park on November 12. The northern region anti-bribery campaign of "all the people join hands, combating bribery" pledging campaign and parade for the 11th Presidential



and Vice Presidential Election was held at the A13 Plaza in Xinyi District, Taipei City on February 21, 2004. The 6th Legislator election anti-bribery campaign "strike to attack" was held at the Music Stage of the 228 Peace Park in Taipei on November 14, 2004. The purpose of these series of activities was to make the people believe and support the determination and action of the government in anti-bribery. Due to financial constraints, the anti-bribery campaigns did not have much funding to invite well-known artists or groups to participate in performances and commissioned advertising agencies. The activities were planned by the colleagues themselves, including the preparation of flags, slogans and various props on the site, and handling of propaganda. The work was carried out by the General Affairs Division and colleagues before the event, saving a lot of expenses and realizing the maximum publicity effect with the least cost. Prosecutors offices including Shilin, Taoyuan, Yilan, and Hualien, etc. had come to observe and ask for advice. After the event, they borrowed these venue layout props. In addition to saving money, it also achieved the maximum use of materials.

In terms of space improvement, the Prosecutors Office was seriously lack of office space. The offices were scattered at the Boai Road Office, the Enforcement Section at Guiyang Street, the Public Prosecution Section at Zhongxiao West Road, the Tucheng Archival Office and the Mucha Booty Warehouse. Offices were not expanded following the increase of new staff or new service, resulting in overcrowding, and unable to respond to the needs of service. To protect the safety of prosecutors, it was necessary to increase the prosecutor's residence quarters, leased the Public Prosecution Section Office and the prosecutor's residence quarters respectively. In response to the increase in the number of alternative service young men, the 5th floor of the Mucha Booty Warehouse was converted into an alternative service male dormitory. Some large booty goods were transferred to the newly established North District Large Booty Warehouse.



During the period, assisted the Administrative Enforcement Agency in renting the Shilin Branch and work hard for the return of illegal occupied dormitory. The first breakthrough was the return of Xizhi office. On engineering work, included: service center, renovation of investigative courts, renovation of the leaking roof, renovation of toilets, etc., it was hoped to provide a comfortable, clean and safe office environment.

#### **IV. Honor**

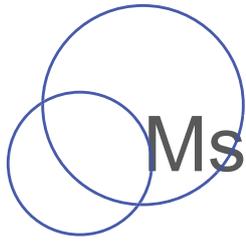
We attached great importance to the promotion of service for the people. Our colleagues could uphold the concept of "quality first, service first", took the initiative to review and improve various convenience measures, expanded the scale of service center, and canceled the noon break, rotation of service by department heads and colleagues for the people. With a new style and enterprise management mode, it provided warmer and more convenient services for the people. It broke through the traditional practices and adopted many innovations. In 2002, it was recommended to participate in the service quality award of the Executive Yuan. It stood out from among over a thousand government agencies and won the "Implementation of Quality Research and Development Awards", which was also the first place in the national judicial agencies. It was not easy to win this award.



In view of the fact that file management was an important foundation stone of development of institution, the file management work had an important mission and significance to inherit history and culture. It took the lead to participate in the Gold Medal Awards of the 1st National Development Committee Archives Administration, and was selected as the excellent agency of file management. It was of great encouragement to improve the quality of file management for our colleagues.

The various services of the Prosecutors Office relied on the correct leadership of the officers at all levels and the unremitting efforts of all colleagues to achieve smooth progress and fruitful results. However, administrative affairs was not a one-time task, but a career of a thousand years. It was a work that must be persevered, never ceased, and would always face challenges. On the occasion of the publication of this special report, we would review the service and report it. Record the efforts and achievements of all colleagues in the past, and put together the detailed records for the reference of the public. Look forward to the future, it was hoped that with our meager efforts to continue to assist in the promotion of services of the Prosecutors Office and judicial protection. Let us work together for a better future.





# Ms. Chiu Hsiu-Yu

Chiu Hsiu-Yu

I. Career record in the Taipei District Court Prosecutors Office

II. Expectation and prospect

## I. Career record in the Taipei District Court Prosecutors Office

### A. The period of serving as clerk (January 3, 1985 - August 31, 1999)

It had been 33 years since I was allocated to the Taipei District Court Prosecutors Office in 1985. When I was first arrived, I was assigned to serve as a clerk in the Enforcement Section. The first prosecutor I served with was Deng Keming. It was impressive that after a few months of employment, the Taipei District Court Prosecutors Office moved from the Judicial Building to its current location. I also experienced the increase from the simplification period of eight clerks to the current 25 clerks of strong line-up, it could show how busy the colleagues were currently.

To talk about any change to the Taipei District Prosecutors Office, then it would be the merger of Sentencing Section with Fine Section as the "Enforcement Section" in 1991, this was the most particular historical significance event at this stage. In 1988 I experienced the first time of nationwide commutation of the sentence. For several

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Mrs. Chiu was the thirteenth Chief Secretary (tenure: March 30, 2005 until now). This article was written by Mrs. Chiu.



months in a row, I had lunch and dinner at the office every day to handle commutation of the sentence. I still remembered the hard work on that days. In 1991, the second time of commutation of the sentence. During the period of clerk, my personal number of outstanding cases per month was almost the first few among all sections and offices. I would also actively cleaned up booties and bail, and would not accumulated. During this period, I work very hard and participated in the development and testing of the support system for prosecutor's case handling system. I was recognized with merit and award, and I was accepted and promoted by senior officer. I took over as the head of Documentation Section in 1999.

## **B. Serving as Section Chief of Documentation, Enforcement and General Affairs Sections (September 1, 1999 - February 28, 2005)**

On a certain day of August, 1999, Chen Congming chief prosecutor informed me to the chief prosecutor's office early in the morning, and asked me to take over the post of the head of Documentation Section. I was terrified at that time and I never thought about me who had not served as office chief, was able to be apprehended by the superior and directly served as a section chief. I was worried about the lack of ability and experience as a supervisor, and would not be sufficient for this job. With a shocking and unrestful mood, I became the head of the Documentation Section on September 1, 1999, and started my life as supervisor. At that time, the work of section chief of the Documentation Section was complicated and heavy. In addition to the preparation of administrative documents, records of various meetings, and file management, I had to handle legal common sense promotion and propaganda, anti-bribery campaigns, and handling visit to the Prosecutors Office. As the Taipei office of the Association for Victims Support

was established at the time (renamed as branch in December 2003), the director was concurrent by chief prosecutor, I had to serve as the officer of the association to assist in the promotion of victims support relevant services and promotion activities.

The first time that I came to the Documentation Section was to serve straight as the section chief, I could only use the fastest time to absorb, integrate, and assimilate the large and small issues of the department. I encouraged myself to use the shortest time to enter the situation and helped the section to operate more effectively. Therefore, with the joint efforts of the section colleagues, the Documentation Section had a good performance in the overall evaluation of the agency departments and earned performance bonus. This was the glory of everyone, and I was more sure of myself. I believe the time and effort invested in this period of time was worthwhile. During the period of the Documentation Section, I was particularly impressed that when I first took over as the chief of the the Documentation Section, I encountered the September 21 earthquake that hit Taiwan badly, causing the collapse of the Dongxing Building in Taipei. Every day before off duty, I must compared the examination results with the forensic medical examiner office, and faxed to the High Court Prosecutors Office. Facing the daily increase in the number of deaths and the number of dead bodies and bones found, this really made me unable to eat, feeling very low and sad.

In February 2002, when I attended the daughter's parent meeting on a certain day, I suddenly received a call from the secretary of the chief prosecutor office, asked me to return to the office as soon as possible. At that time, the Chief Prosecutor Shi Maolin informed me that I would be transferred to the post of Section Chief of the Enforcement Section. I immediately joined the relevant meetings in the trial community treatment to connect to the implementation of the deferred prosecution system, and then responsible



for the training of prosecution investigators, clerks, and volunteers to promote the deferred prosecution system. The Enforcement Section was the first stop for me as a clerk. When I came to this section as a section chief, it was a return to my specialized business. The past experience was merged with the new system promoted at that time, and the operation of the Enforcement Section was quickly put on the track.

At the same time planned booty clearance plan, improve supervision of enforcement clerks to clear old cases with good result, and won agency departmental evaluation distinction performance bonus. This was the result of joint efforts of colleagues. Since 2003, I had taught courses such as "Criminal Enforcement" in the Academy for the Judiciary. Until 2006 I refused to continue due to busy workload. Another impression was that I was involved in promoting the system building of "first instance support prosecutor case handling reconstruction project", "first and second instance prosecution public documents horizontal writing" and the anti-bribery campaigns and other related matters were all successfully completed and won the recognition with merits and awards.

In February 2005, the former Chief Secretary Tang Huidong was promoted to the position of director of the Office of the Minister of Justice. At that time, the Acting Chief Prosecutor Lin Bangliang appointed me as the acting Chief Secretary and I was transferred to the General Affairs Section as the Section Chief. The General Affairs Section may not be as bright and beautiful as other departments, and it was concerned with the trifles in the small details of life, but this environment was where everyone spent more than 8 hours a day, some simple or small changes could make colleagues get more convenience and comfort. Therefore, I thought that in the short period of general affairs, I learned a lot of things that I usually did not notice, and made my experience in the administration more complete. Until March of the same year, the chief prosecutor, Yen

Daho took over as the Chief Prosecutor of the Taipei District Court Prosecutors Office, I was promoted to the Chief Secretary and acting as the Section Chief of the General Affairs Section.

### **C. Serving as Chief Secretary (March 1, 2005 - present)**

When talking about Chief Secretary, it was best described with the word "busy", the public stereotype of civil servants was "nine to five", but the legal profession colleagues could definitely overthrow this stereotype. It was good with no "five to nine". Chief Secretary was the aides of administration, and the Aladdin's lamp of chief prosecutor, fulfilling all the tasks and wishes of chief prosecutor (not only three). I believed that the characteristics of Chief Secretary must be high EQ, able to communicate and coordinate the various departments and supervised and commanded all the subordinate clerks. In such a high-pressure work environment, it was necessary to soothe the hearts of colleagues and let the various departments of the Prosecutors Office to operate smoothly, that all the tasks could be completed smoothly and efficiently. Thanks to a number of chief prosecutors - Yen Daho chief prosecutor, Wang Tiansheng chief prosecutor, Lin Lingyu chief prosecutor, Yang Jyhyeu chief prosecutor, Tsai Piyu chief prosecutor, and the current chief prosecutor Hsing Taichao, I had been the Chief Secretary for nearly 14 years. I was honor as the first person to be directly promoted from within the Taipei District Court Prosecutors Office and the first female Chief Secretary of the Taipei District Court Prosecutors Office.

During the period of Yen Daho chief prosecutor, it was a break-in period for me. Several section chiefs were newly appointed, in addition to the need to cultivate tacit cooperation, they also need to spend time to understand the business of the



section. Therefore, it could said that this was the pain period of the Taipei District Court Prosecutors Office. However, I was very pleased that everyone had done their best and under the leadership of Yen Daho chief prosecutor, had gradually become a full-fledged Taipei District Court Prosecutors Office leadership team. I was very grateful to Yen Daho chief prosecutor who patiently gave us encouragement and support. At that time, due to the fact that some of the facilities in the Taipei District Court Prosecutors Office were quite old, the Chief Prosecutor asked the Chief of Accounting of the Ministry of Justice to personally visit the current situation, and at the same time, seek fund from the Ministry of Justice and the High Court Prosecutors Office to replace the aisles and office floors, repaired restrooms and added a shower room in the restroom to facilitate the return of staff from the field, set up a new locker for each bailiff officer to have their own storage space, and added three restrooms for duty use by prosecutors, prosecutor investigators, and bailiff officers. Progressively improved the office environment of colleagues.

During the period of Wang Tiansheng chief prosecutor, due to the considerable experience of the leadership team and the high efficiency of Wang Tiansheng chief prosecutor, a number of environmental improvement measures were promoted, including the addition of several investigative courts and seats in waiting areas for the parties, replacement of corridors and walls on the 1st to 3rd floors, repaired the 5th floor conference room, the first floor bailiff office, the facade, basement internal investigative court and detention room... etc. In addition to improving the environment, there were many requirements of Wang Tiansheng chief prosecutor on prosecution services and judicial protection, and he personally engaged in them, such as the national commutation of the sentence in 2007, during the handling period, Wang Tiansheng chief prosecutor personally went to the Enforcement Section of the Second Office to hold meeting on commutation of the sentence, in addition to encourage colleagues, at the same time

understood the progress and solved the problems. On the date before the effective date, he also stayed in the Prosecutors Office and personally supervised until the next morning to make sure the commutation of the sentence prisoners were completely and correctly released, completed the task without any mistake. This spirit was admirable.

In addition, with the efforts of all colleagues, the total performance of deferred prosecution and case performance evaluation, the performance of prosecution of crimes program, the rule of law education, the anti-bribery campaign and the crime victim protection promotion activities, etc., the evaluation were almost the first or best results. Fight for 10 rental prosecutor dormitories from the Executive Yuan to solve the problem of prosecutors transferred from other cities or counties, so as to retain the case handling talents. Another important measure was to announce the daily allocation of cases on the internet of the Prosecutors Office. The case allocation was transparent and opened, removing the doubt of prosecutor which was still being handled. He also often reminded me: "I must consider everything in accordance with the law in administration and be able to stand up to future generations." I would always remember this sentence.

By the time of Lin Lingyu chief prosecutor, the leadership team had been quite experienced and strong, and it could be called "the light of the chief prosecutor". The chief prosecutor wanted to deliver task, she simply described the content, without step by step guidance, the team could effectively completed it in the fastest time. I was very impressed by the fact that the abolition of death sentence caused a wave of public opinion. In accordance with the instructions of the Ministry of Justice, it was necessary to complete the "north district death penalty policy public hearing" in a very short period of time. Under the active planning of the team, many people actively participated



and demonstrated the value of democratic state, and also showed the highly effective execution of the team.

Yang Jhyeu chief prosecutor was the longest serving chief prosecutor. He was the most energy saving and power saving leader. His office was almost never air-conditioned throughout the year, even if it was over 35 degrees high temperature in summer, he still uphold his environmental protection concept. Every colleague entered his office to meet would bring his or her own handkerchief. For us, the summer chief prosecutor office is like a "sweat curtain." Together with Yang Jhyeu chief prosecutor I experienced the most important "Sun Flower Movement" in Taiwan's society. On the evening of March 18, 2014, students entered the Legislative Yuan to issue a "anti-Cross-Strait Service Trade Agreement, anti-black box" appeal. At the same time, Yang Jhyeu chief prosecutor led the relevant personnel of the Taipei District Court Prosecutors Office to return to office to stand by. This time on standby, from the moment of entering the office, I did not know when it will end. I was responsible for coordinating the dispatch of administrative support, I asked my daughter to send toiletries and clothing, etc., prepared to accompany this long and historically significant student democratic revolution. Recalling that this was a nearly one month student movement, every corner of the Boai Special Zone was barricaded with barriers and barbed wires spurs. All colleagues must be careful about the barriers not to be accidentally injured by the wires. The night in Boai District was like a dead city. There were only red and blue flashing lights on the police cars and a small number of police officers talking. I had never seen such a Boai District.

The Chief Prosecutor Tsai Piyu, who also had a daughter, although I had a short cooperation time with her, I was very close to her, and often tasted the exquisite

craftsmanship of Tsai's daughter's dessert. During her tenure, Chief Prosecutor Tsai continued to undertake the repair work of the Third Office. Although she was not an expert in the engineering field, she still personally supervised the project. In order to master the timetable, she personally went to the Ministry of Justice to ask the relevant departments to assist. Another impression was that Huang Lianfu, the chairman of the Association for Victims Support, was hospitalized due to illness when he was about to take over as the chairman. When Chief Prosecutor Tsai heard the news, even it was holiday she still went to hospital to visit in private time, let the chairman felt reassuring, she was really a very warm, gentle chief prosecutor.

The current Xing chief prosecutor was the interior designer and environmental picket team of the Taipei District Prosecutors Office. After he took office, he proposed the "broken window theory", attached importance to the office environment, actively cleaned up the corner debris placed for many years, cleared all walkways, stairwells, and often visited the floors to understand the needs of colleagues and made the environment and system more friendly. Up to now, he had completed the renovation of the Third Office, the 4th to 6th floors walkways and walls renovation, added several investigative courts, conference rooms, library, photocopying room and mediation rooms, replaced office registration card, repaired briefing room and study room, etc. He also attached importance to "washing hands" and add hand washing stations in briefing rooms, conference rooms and photocopying rooms. He believed that the health of our colleagues was the welfare of our institution.

Xing chief prosecutor attached great importance to the heritage of experience. He believed that the Taipei District Prosecutors Office investigated many major and publicly watched cases. The colleagues had spent a lot of effort. It was worthwhile to



leave a record for future generations. Therefore, since his inception we had published "Top10 Financial Fraud Investigation Records", "Judicial Protection Record", "Anti-drug Investigation Record", "10 Sexual Abuse and Domestic Violence Cases", "2018 Civil Servants Election and Recall Act Investigation Essentials Compilation" and the forthcoming "Historical facts of the seventieth anniversary of the Taipei District Prosecutors Office" and so on. In addition, in line with the trend of modern technology, we have compiled a number of books or educational training materials worthy of reference, and placed them on website for reference by colleagues, encouraging colleagues to continuously learn and progress, and to seek truth from facts and strive for excellence.

## II. Expectation and prospect.

I often shared my thoughts of "point, line, face, and space" with my colleagues. When I was a clerk, it was a "point". I just wanted to complete my job. When I was office chief, it was a "line". It was no longer enough to do well to complete my job. I was also necessary to supervise my own team members. When I was section chief, it was "face", not only the entire section was required to do well, but the section chief needs to bring up the section. Concentrated on how to make cooperation between colleagues to produce more effective operations and actively strive for section performance. When I was the Chief Secretary, it was the "space," and I must be more focused with perspective view. I must stand on a higher level and looked at the farther goals. Every decision we made now must pass 10 years, 20 years later. I hoped to play a good communication bridge in the role of Chief Secretary in the future, besides thinking about how to best handle all the things that were being done in the quickest and most simple way, and inspired and lead all colleagues in the Clerk Division to develop their innovative potential, implemented and completed the policy and mission to improve the overall performance of the agency.



# Mr. Wang Sheng-Ming

Wang Sheng-Ming

I. Inherited resources of the special investigation unit

II. Policy oriented aspects

## I. Inherited resources of the special Investigation unit

On November 18, 2016, the Legislative Yuan passed the amendments to the Court Organic Act and removed the statutory source for the establishment of the special investigation division. On December 7, 2016, by the Presidential Decree No. 10500150311 of the Republic of China amended and published to become effective on January 1, 2017. The Prosecutors Office originally seconded seven prosecutor investigators including team leader to the special investigation division was reorganized on December 31, 2016. Since January 3, 2017, it had been incorporated into the tenth team of the prosecutor investigator office, and added one prosecutor investigator with financial specialties, and the tenth team specialized in handling cases designated by the chief prosecutor, would not be allocated general cases.

The special investigation division originally seconded nine Judicial Police and one auditor from the Taxation Administration of the Ministry of Finance, and one inspector of the Financial Examination Bureau of the Financial Supervisory Commission, a total of 11

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Written by Prosecutors Investigator Wang Sheng-Ming.



members. After reorganized to the original institutions on December 31, 2016, since January 1, 2017, seconded by the Prosecutors Office in accordance with Article 63-1 of the Court Organic Act to assist the Prosecutors Office in investigating illegal cases such as major corruption and economic crimes. The 9 members of the Judicial Police were seconded from the Taipei City Police Department with three investigators, Taoyuan City Police Department one investigator, Keelung City Police Department one investigator, First Security Police Corp two officers, and Coast Guard Administration two officers (reassigned two civilian investigators on January 1, 2018).

The Fifth Office was located at the original site of the special investigation division (4th and 5th floors of the Cultural Building of the Ministry of National Defense), with 23 staff members: 8 prosecutor investigators, 9 judicial police, 1 auditor of the Taxation Administration, and 1 inspector of the Financial Examination Bureau, at a total of 11, and 2 bailiff officers. Outsourcing cleaning 2 cleaners. The 4th floor included the bailiff office, 2 investigative courts, 9 interrogation rooms, 1 large conference room, 2 access control booty warehouses and supporting judicial police office. 5th floor since March 16, 2017, after the money laundering prevention office of the the Executive Yuan was officially established, it was divided into two blocks front and rear. The rear block of fifth floor was allocated to the money laundering prevention office. The front block was used by the Prosecutors Office as the project prosecutor office and the prosecutor investigator office. The equipment of the original special investigation division on 4th floor and 5th floors were transferred to the Prosecutors Office, 2 vehicles with 4 seats and 3 scooters were also transferred.

## II. Policy oriented aspects

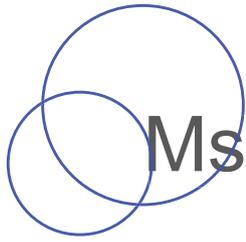
Since the establishment of the Fifth Office inherited with the original special investigation division resources for about two years, prosecutors and judicial police, auditor, inspector had involved in handling special cases, which had achieved initial success, such as "Farglory group" defendant Zhao Tengxiong and others were allegedly involved in corruption were prosecuted on October 31, 2017, and the "three China cases" defendant Ma Yingjiu and other six persons were allegedly violating the Securities and Exchange Act and breach of trust were prosecuted on July 9, 2018. There are 2 investigative courts and 9 interrogation rooms on 4th floor. They were used as special case sensitive projects or large scale search operations of the Prosecutors Office. There were also 2 booty warehouses for storing relevant seized items to facilitate project prosecutor or prosecutor investigator for inspection and use.

In terms of policy oriented aspects, the Prosecutors Office had already established a prototype of a "mobile team" with the 11 members of Judicial Police, auditor and inspector, and reception of 2 vehicles. Functionally (focusing on the project assigned by the chief prosecutor) it was separated from prosecutor investigators. The supporting auditor of the Financial Examination Bureau, Financial



Supervisory Commission was highly professional in check and analysis of bank account fund flow information, and the banks had a high degree of cooperation in request of relevant cash flow information.

In addition, the supporting auditor of the Taxation Administration could assist the project prosecutor in the execution of analysis of account books and vouchers, and provided tax related consultations. In the future, when the Prosecutors Office investigated major economic crime projects of listed companies and listed companies at over-the-counter market, the Taxation Administration auditor could also simultaneously conduct tax check and audit, criminal investigation and tax administrative ruling could go hand in hand. On the supporting judicial police, it could enhance the flexibility of judicial police, apart from the investigation of the chief prosecutor assigned projects of the tenth team, the judicial police could flexibly dispatch to support the short term request of files by letter, search or other duties of the Prosecutors Office's other "time-sensitive" projects. Such flexible dispatch of judicial police, inspector of the Financial Examination Bureau or auditor of the Taxation Administration must be reported by the project prosecutor or head prosecutor to the deputy chief prosecutor or the chief prosecutor for approval, it was expected that it could play the Prosecutors Office's project mobile Investigation ability.



# Ms. Wang Chih-Fei

Li Shu-Yi

- I. Clerk of investigation records
- II. The career of administrative supervisor
- III. Encouragement and expectation

The Section Chief of the Information Section, Wang Chihfei, served as clerical assistant responsible for distribution of documents and cases in October 1978 in the Taipei District Court Prosecutors Office, and was appointed as the clerk of the case distribution office in 1984, and the investigation clerk in 1987, section head of the Records Section in 2001, who was appointed as section chief of the Documentation Section in 2005, had been transferred to the Information Section, Evaluation and Research Section. She has extensive experience in civil service for more than 40 years. Whether it was junior clerk or prosecutor, when there was a problem that could not be solved, they would always want to ask the section chief.

## I. Clerk of investigation records

With 15 years of investigation clerk experience, Wang section chief had served with Xu Wenliang, Zhou Zhizheng, Li Tucheng, and Lu Xiaoyun prosecutors. In the period of nearly 8 years serving with Zhou Zhizheng prosecutor, he fully trusted Wang section chief, and the two were full of tacit and understanding. Li Tucheng prosecutor used to be a teacher, and every time when he interrogated, he would always tried to guide the

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This article was by oral of Mrs. Wang, interviewed and recorded by Section Chief Li Shu-Yi.



defendant just like a teacher teaching a student. On one hand was to find out the true about the case, on the other hand was to persuade the defendant, this was a very special way of interrogation to Wang section chief. Lu Xiaoyun prosecutor was the first female prosecutor served with Wang section chief. She handled case clear and fast, with very strong English ability. She respected the experience sharing of Wang section chief. In retrospect, it was warm and fun to serve with these four prosecutors.

In 1998, the author was transferred from the Banqiao District Court Prosecutors Office (which had been changed to the New Taipei District Court Prosecutors Office) to the Taipei District Court Prosecutors Office. The first office to serve was the Xin team. At that time, the section head was Wang Jianzhen, Wang Chihfei section chief was the clerk of Zhang team. In addition, Yang Chinwen section chief, and Liu Xinan section chief (both retired), Zhang Yusheng section head (retired), and Gao Shizhen clerk (retired) were all in the same team and was the office with the most male clerks. I remembered that at that time, the clerks of the Xin team were all humorous, talking and laughing, and spent every day in laughter. Wang Chihfei section chief once mentioned, the most impressive task was being instructed to stay at home during the Chinese New Year, but the section chief did not know what was the task. It was not until one day before the Chinese New Year that she was notified, upon boarding the car she came to know that it was to cooperate with prosecutor to interrogate a certain politician, it was totally different from the way we usually sit in the investigative court. On another occasion, it was a masses protest of the non (KMT) party. She was stationed at a hotel next to the Criminal Investigation Bureau, in response to an emergency that the prosecutor could immediately handle it. The impression was that there was riot police water canon truck, it was a more intense situation.



In 2003, Taiwan was listed as a SARS epidemic area by the World Health Organization. In April 2003, the Taipei City Heping Hospital broke out hospital infection and was sealed off. Several medical personnel were sacrificed due to lack of preparation of infection prevention measures, it was the first of hospital closure, street block blockaded, and fever screening out-of-hospital. At that time, Wang section chief was assigned with Chen Dawei head prosecutor, and was sent to find out the relevant personnel involved in the infection prevention measures, whether there was any hidden of epidemic infection of controlling infection, and the abolition of duties. Wang section chief followed Chen Dawei head prosecutor carrying the patient's medical records and x-rays to interview the medical personnel, experts and witnesses who participated in the infection control meeting and asked them to provide their opinions. At that time, Chen Dawei head prosecutor and Wang section chief ignored whether they would be infected, only to find out the truth. Even when the Heping Hospital was reopened, Chen Dawei head prosecutor led a number of prosecutors and clerks to enter the hospital immediately, to make interrogation transcript one-to-one with relevant medical personnel. At that time, Wang section chief had a serious mood and was nervous. Recalling this matter, she remembered Chen Dawei head prosecutor was unfortunately killed in an accident. It was incomprehensible and especially missed.

## **II. The career of administrative supervisor**

At the end of 2005, Wang section chief was promoted to the post of section chief of the Documentation Section and started the career of administrative supervisor. Because it was different from the previous records business, she was very uneasy at the beginning of her succession. She then read the documents completed by the former chief to learn from them after work. After that, due to the experience of the Documentation Section,



the Research and Evaluation and Information Sections business could be easily master.

1. Documentation Section:

The business of the Documentation Section was quite complicated, including preparation of various conferences, records reporting, compilation of reports, reporting on various types of reports, preparation of business briefs, and promotion of superior policies. Because of the above business, the section chief had a certain understanding of various businesses of the agency's prosecutorial administration. The section chief was glad that the first administrative supervisor was in the Documentation Section. After the experience and training of the Documentation Section, when transferred to other section it could take over instantly.

2. Research and Evaluation Section:

In June 2007, the section chief was transferred to the Research and Evaluation Section and section chief of the litigation counseling Section. The most impressive thing was that the senior officials at the time directed the promotion to raise the service quality of civil servants and strengthened civil servant telephone courtesy plan. The Prosecutors Office invited senior officials to teach telephone etiquette to colleagues, and sent telephone notes and useful phrases to colleagues, so that colleagues could integrate telephone courtesy into work. The section chief regularly made random calls to colleagues to test the telephone answering language of colleagues, and implemented the plan for improving the quality of service of civil servants.

3. Information Section

The section chief had served the longest in the Information Section, and had served

from clerical assistant of case distribution to section chief, and had experienced the evolution of distribution business. The section chief recalled that in 1979 the types of case distribution were not as diversified as they are now, and at that time, computer was not used for distribution operations. Everything was manual, therefore the proportion of wrong distribution of cases was high, frequently questioned by prosecutors. Until later, due to the improvement of business, computer was used to distribute cases. In addition, through meetings of various teams of prosecutors and the assistance of section chief, distribution rules were revised several times to enable the distribution personnel to work in accordance with the rules, such that the situation of wrong distribution or questioning of unfairness was lower to the minimum.

### **III. Encouragement and expectation**

Looking back at the civil servant life, because of the support of her family, the section chief could always fully devote herself to the work of Prosecutors Office without any worries. In 2004 and 2005, she had experienced two serious illnesses. The first time was acute ear stroke, the left ear hearing was completely damaged, which seriously affected the record work during court session. The second time was the malignant



tumors found in intestine during health check. Fortunately, the two illness were treated successfully. During the illness, she was especially grateful to the understanding of head prosecutor and help of colleagues.

As she and her colleagues get along well with each other which enjoyed like a family, when Wang Jianzhen section head and other colleagues retired, the farewell parties were organized by Wang section chief, the scene of meals and even the gifts were still like before her eyes. This friendship of colleagues was the most precious in life.

The section chief said that 40 years of experience as civil servant told her that civil servants besides education and experience, the most important was emotional control. With the changes of times, civil servants were no longer the bureaucrats of the old thinking, but they must be able to provide services to the people, had empathy, think from the perspective of others, enhanced their relationship and harmony, speak that make people like to listen and do things that make people touched, and be a person that let people miss you in your service. She hoped that her colleagues could work hard to improve the quality of services and made the Taipei District Prosecutors Office proud of us.



# Mr. Yang Chin-Wen

Yang Chin-Wen

## I. Career in the Taipei District Prosecutors Office

## II. Expectation and encouragement

I had been working as a bailiff in the Taipei District Court Prosecutors Office from 1980s to 1990s, and I was assigned as driver of chief prosecutors Shi Mingjiang, Chen Han, Chai Qizhen, and Liu Jingyi. During these period I passed the promotion examination of clerk. Between 1992 and 2001, I worked in the Records Section and the Enforcement Section. I served as clerk in the Section Head of the Records Section from 2001 to 2005. I had participated in the Lafayette case and since 2005 had served as the Section Chief of Documentation, Research and Evaluation, Litigation Counseling, and General Affairs. I had been law-abiding, responsible for the task, and had been working hard since I took office. It has been 37 years since I served in the Taipei District Prosecutors Office which was in the blink of an eye.

## I. Career in the Taipei District Prosecutors Office

In the 1980s, I served as the chief prosecutor car driver. During the work period, there were no so-called two holidays per week, and I was on standby all the time 365 days per year. If use the language of today's Labor Standard Act it was an over hours

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Written by Section Chief Yang Chin-Wen.



and overworked. It was difficult to share how bitter the work was. In 10 years I had experienced four chief prosecutors, and each had different styles, personalities, tempers and habits. In addition to concern about the safety of chief prosecutor, I must cope with and adapt to their different temperament habits. Every time before the change of chief prosecutor, I had asked for transferring, but I was turned down every time. Therefore, the hard work of these days was profound and memorable.

In the 1990s, during the record-keeping work as clerk of Yu team of Records Section, the prosecutor was Liu Chengwu, and Liu was all encompassing in case handling, especially in the case of anti-drugs. It was a cross-jurisdictional approach. At that time, the prosecutor still had two mandatory rights of search and detention. In my impression in the investigation of drugs and various types of crimes, the police units that had long been under the command of Liu prosecutor or cooperated with included police substations, police departments, security police brigades and criminal investigation bureau.

It was impressive that Liu prosecutor once was in the investigation of a drug trafficking case, security police brigade officer Chen was introduced by an informant to mix into a gang as a drug buyer. Once, he was accompanied by the informant in a speedboat to go to the high sea to contact the drug trafficking gang as an undercover investigation. It was like a movie plot. The police officer Chen's move was more exciting than the plot of movie. At that time, if there was a slight mistake or a leak, the undercover police officer might not return. The task was lost contact for a few days, the officer finally returned to Taiwan with information. Liu prosecutor immediately directed the deployment of the police force and finally successfully detected the drug trafficking gang and seized the drugs. The police officer Chen's adventure and adversity made me admired and unforgettable.

Another impressive issue was that Liu prosecutor commanded the criminal investigation bureau police officers to investigate a drug trafficking case. According to information obtained, the suspect would be dealt in Kaohsiung area in the south. The police immediately took arrest warrant to go down south to make arrest. In the investigation and arrest process, officer Liu was face-to-face shot by suspect and hit the left chest, he was rushed to hospital for medical treatment. On the same day, Liu prosecutor immediately went to Kaohsiung with me to visit and questioned the suspect. Fortunately, the police officer Liu after surgery took out the bullet and was safe with no life threatening. The above two events I have seen were the full perseverance of Liu prosecutor and police officers in their duties. They are exemplary. These two events had made me deeply impressed and memorable.

The third impressive event was that the China Airlines Boeing 742-200 CI-611 flight crashed at about 15:28 on May 25, 2002 in the vicinity of about ten nautical miles to the north of Mudouyu Island in the waters of Penghu County. In the air crash, there were 206 passengers (3 infants) and 19 crew members on board. A total of 225 people were killed. The Penghu Prosecutors Office had difficulty of relevant postmortem examinations due to limited manpower. Therefore, the Ministry of Justice immediately coordinated the Taipei, Tainan and Kaohsiung District Court Prosecutors Offices to assign prosecutors, clerks, forensic medical examiners and inspectors to Penghu to assist in the examination, inquiry and production of transcripts, and issued death certificates.

The Prosecutors Office immediately appointed Head Prosecutor Chen Dawei to lead prosecutors Li Jiaming, Huang Moxin, Liu Chengyu, Ke Jinzhu, Zhuang Junren,



Clerks Yang Chinwen, Wang Wenbang, Huang Zhencai, Lin Yilong, Liu Xinan, forensic medical examiners (inspector) Li Shizong, Wang Jinying, and Huang Zaosheng to support. I was impressed by the fact that I received a notice in the evening and set off for the support mission in Penghu on the early morning of next day. After we arrived in Penghu, we went to the Magong Air Force Base examination site to standby. Mobilization of manpower, vehicles, equipment, materials, ships, boats and other resources were unprecedentedly and countless, and everyone involved in disaster relief work was spontaneously engaged in day and night, without any slack, and the spirit was admirable.

Family members of the victims waiting for the family's body were helpless and anxious, it was even more unbearable. All support tasks from May 25th to June 2nd, examination continued in every single day of these eight days in the base. The work was hard, but we had no complaints. Instead, we pray silently and hope that rescuers could find out early the bodies of the victims and let the family members get back to bury them. I was paying utmost respect to all the people who participated in the disaster relief without complaining. This task also made me deeply memorable.

## II. Expectation and encouragement

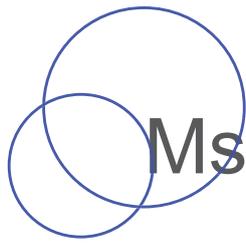
The early investigation records or enforcement interrogation transcripts prepared by clerk were written in pens, but later the transcripts were computerized, records or interrogation transcripts of enforcement were all done by computer. In the professional field, clerk had to learn computer typing, and it was inevitable that computer typing needed to be fast and accurate in handling cases. Therefore, clerk should not stop learning typing in order to handle cases.

In addition to handling records or enforcement business, clerk may also handled administrative affairs, such as documents, information, research and evaluation, litigation counseling, general affairs, etc. The business attributes of each section was completely different, and each business operation process and nature were all new and professional areas. How to respond to and handl all kinds of business, this test the clerk in addition to the ability of investigation records and enforcement business, but also need to learn how to do the professional business of each administrative section.

Because administrative affairs were closely related to serving the people, how to improve our service quality to the people, how to get people's good perception and trust to us, this would be our joint efforts to make it happen, and I hoped we all worked for it.



Temples everywhere in Taipei City/Liu Yan-Zuo/National Central Library



# Ms. Tsai Wen-Wen

Tsai Wen-Wen

I. Memories of the Taipei District Court Prosecutors Office

II. Expectation

## I. Memories of the Taipei District Court Prosecutors Office

I was transferred from the Taoyuan District Court Prosecutors Office to the Information Section of the Taipei District Court Prosecutors Office as section chief on May 1, 2002. I became the first section chief of the Information Section and later took over as section chief of Records and Enforcement Section. As of April 30, 2013 I had been serving in the Taipei District Court Prosecutors Office for a full 11 years.

I was once asked by senior officials about the biggest difference between the Taipei District Court Prosecutors Office and other prosecutors offices. I did not hesitate to answer: The Taipei District Court Prosecutors Office was a well institutional agency with layers of control and zero errors, completed section head system, with the learning way of the hens take the chicks, allowed new colleagues to have the best performance regardless of the exquisite of work or treatment of issues and people.

Written by Section Chief Tsai Wen-Wen.





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On January 1, 2002, the Archives Act was implemented. In 2003, the Research, Development and Evaluation commission of the Executive Yuan held the first year of the Institution Archive Management Golden Archive Award and the Golden Quality Award. With the support of senior officials and full effort of colleagues, it stood out from among 88 participating institutions and won the first Archive Management Golden Archive Award, and also set a model of archive management for the Ministry of Justice. I had also been appointed by the Ministry of Justice to participate in the "Second Institution Archive Management Golden Archive Award" and the "Second Institution Outstanding Performance Archive Management Personnel Golden Quality Award" as select members of the initial evaluation team. The clerk of Information Section, Tong Rongtai, also won the second Archive Management Golden Quality Award.

The Taiwan High Court Prosecutors Office stated in March 2006 that the Prosecutors Office was responsible for coordinating and drafting the draft of the "Prosecution Authority Records Clerk's Manual" in the first instance. The manual had not been revised since 1993 and the content was not in line with the current situation. The Chief Prosecutor appointed Head Prosecutor Sun Jiwei as the convener to mobilize the Section Chief and Section Head of the Information Section and the Record Section with 17 members to participate in the editing. Inviting section chief of the records section of various Prosecutors Offices to meet to fully discussed and reach consensus on the division of work, production process and processing time prepared by the Prosecutors Office. Then collected information according to the division of labor. After intensive



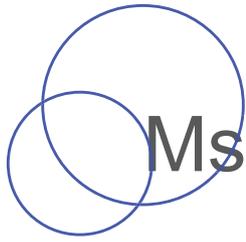
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group meetings, continuous discussion and brainstorming, after 10 months of planning, the manual draft was completed and submitted to the Taiwan High Court Prosecutors Office. After the completion of printing, it became an important criterion for the record clerk's business.

During service in the Prosecutors Office, I experienced changes in major systems such as computerization of transcripts, reform of the first instance system, revision of the period of statute of limitation of the Code of Criminal Procedure, and the Communication Security and Surveillance Act. I admired the colleagues could cope with the burden of institutional changes in their busy work. Under the extraordinary pressure of quality and quantity of cases, the colleagues were in a mutual help and selfish-less manner, and jointly investigated, interrogated, searched, detained, prosecuted, sent to trial, attending court and final implementation of major cases of social attention one by one. In each stage the colleagues continued to complete the task and the social justice was realized.

## II. Expectation

I expected that all colleagues would be able to adjust their physical and mental health and maintain their health in the face of busy official duties. They would continue to contribute themselves by work hard in their position to jointly maintain the justice of the society by adhering to the fine traditions of the Taipei District Court Prosecutors Office.



# Ms. Li Shu-Yi

Li Shu-Yi

## I. Clerk experience

## II. Section head experience

## III. The experience of the section chief of Records Section

## IV. Thanks and expectation

My first job was as a clerk of the Records Section in Banqiao District Prosecutors Office (now renamed as the New Taipei District Prosecutors Office) on December 30, 1984. On February 20, 1998, I was transferred to Taipei District Prosecutors Office. The first month I was at the office of Xin team office in which full of laugh with Wang Zhixuan section chief, Yang Chinwen section chief, and Liu Xinan (retired) section chief. In the second month, I was transferred to the Enforcement Section until August 12, 1998 and returned to the Xin team office. In January 2007 transferred as section head. On March 5, 2012 transferred as section chief of Records Section. I spent not for a short period of time in the Records Section.

## I. Clerk experience

The first investigation team I was assigned to was Hao team in Taipei District Prosecutors Office. It was added to Xin team in August 1998. The team was for anti-narcotics and the prosecutor was Dai Wenliang (the current prosecutor of High Prosecutors Office). After 2 years, Hao team was adjusted to Anti-corruption team. I got the impression that prosecutor Dai was very careful and calm in interrogation. In the



prior period of Jingwen Group malpractice in 2000 - 2001, prosecutor Dai interrogated the offenders sent by the investigation bureau by himself. There were many people to be interrogated one night. We often interrogated until midnight. Other prosecutors joined in the last period of the case. I once met colleague at the MRT station to go to work, but I was just off work to rest. At that time, I was young. If I stayed up late, I would take leave and went to work in the afternoon. I did not feel tired at all. In the end of October 2001, the first wave of cases was concluded with more than 30 defendants been prosecuted. There were many files, numbered and sorted before sending for trial in the briefing room on fourth floor.

In addition, I got the strong impression of the case in September 2000. The deceased Yan suffered from osteogenesis imperfecta (commonly known as the glass doll). At that time, Yan's classmate, Chen holding him fell down when they went downstairs. Yan slipped and died of intracranial hemorrhage. Yan's family members filed a civil and criminal lawsuit against Chen and school, and the press also made extensive reports. As far as I was concerned, examining a corpse and making transcripts were in the same way as other cases. They were all according to the prosecutor's interrogation and the answer of the parties. However, Chen, who was still a teenager, was suited and blamed by the family of the deceased, which made me very sad. Even though a clerk was following the instructions of prosecutor, there were few opportunities to make decision. But different cases, different people, and different situations would bring me different feelings and ideas. This was the reason I liked Records Section more than Enforcement Section.

In 2003, I was transferred to the Ai team. I was assigned to Prosecutor Guo Yongfa (now the Chief Prosecutor of Lianjiang District Prosecutors Office) and Prosecutor Lu Xiaoyun (the former prosecutor of High Prosecutors Office, now a lawyer). I had the

impression that two prosecutors were keen and active. They handled a lot of eye-catching cases. But it was more impressive that clerks changed from handwritten transcript to computer typing transcript in 2004. At that time, most clerks were used to writing transcripts. The typing speed was much slower than handwriting. I was frustrated by the typing speed. Prosecutor Guo once said to me, "It took two hours for a case that could have ended in an hour today." I knew that the prosecutor was telling the truth, but at that time, the typing speed could not be improved immediately which was really frustration.

During the transition, clerks could choose the transcript for handwriting or typing, I kept handwriting until prosecutor Guo reminded me I had to type on the computer. I totally felt the new system had a great influence on clerks. Now we encouraged clerks to practice typing. After all, making transcript was an important part of the clerk's work. During my tenure as a clerk, although I occasionally felt a small setback and a little tired because of my work performance, I felt I was very lucky to assign to Dai Wenliang, Gao Yixiu, Guo Yongfa, and Lu Xiaoyun prosecutors. They were all very nice to me.

## II. Section head experience

In January 2007, I was transferred as the section head of Ai team. Because I was originally a member of the Ai team, It did not have much impact on me. On August 29, 2007, because director Zhuang Junren was transferred to Zhong team, I was also transferred. No matter in Ai or Zhong team, a team had only 7 or 8 clerks and the whole team was united and happy. Although the anti-corruption team had more professional cases than others and we frequently had to contact prosecutor investigators and investigators, the mode of operation was relatively simple



because there were no other types of cases. Even in the face of unprocessed cases and affairs, it could be carried out smoothly because of the trust of director and team members. I missed the days in Zhong and Ai teams. I really like the atmosphere of Zhong and Ai teams.

In August 2010, I was transferred from the anti-corruption team to Yi team of organized crime. We must inform the police station and Taipei field office to attend the quarterly organized crime meeting and prepare conference documents and record. We also used official document online signing system. At that time, the director of Yi team, Xu Yongqin, had been investigating Jiang Guoqing's torture and forced confession case. There were trials and business trips almost every day for one or two months. He also went to the Air Force Command's to inspect and even restored Jiang Guoqing tortured scene. I was very impressed to experience such a case of human rights and wrongful prison investigation in the military. During the investigation, I followed the director to the special investigation team office of Xinyi Road to interrogate the parties. Because it's my first time to the special investigation team, when I came out from the toilet, I took an infirm step and fell down. Later, I made transcripts suffering the pain. After work, I went to consult the doctor. The ankle bones were displaced, and I had to wear slipper to work for a month.

During my tenure as section head, I had served with Head Prosecutor Zhuang Junren (currently the Director of the Administrative Enforcement Agency Shilin Branch), Head Prosecutor Xu Yongqin (currently prosecutor of the High Court Prosecutors Office), and Head Prosecutor Jiang Linda (currently Section Chief of Academic Section of the Academy for the Judiciary). No matter how long I

served with them, because of their attitudes and instructions, I learned more and participated in cases that had influence on the public.

### **III. The experience of the section chief of Records Section**

On March 5, 2012, I became the section chief of the Records Section. I was confronted with caution but not no fear, because I worked in the Records Section for nearly 20 years. Although I was unfamiliar with the procedure to follow the instructions of the superiors, legal changes, etc. at first, after consulting the former chief Tsai Wenwen (currently section chief of High Prosecutors Office) and Chief Secretary Chiu Hsiuyu, I was able to proceed smoothly. I think it's more difficult when counseling the clerks and responding to the clerks and prosecutor's request, etc.

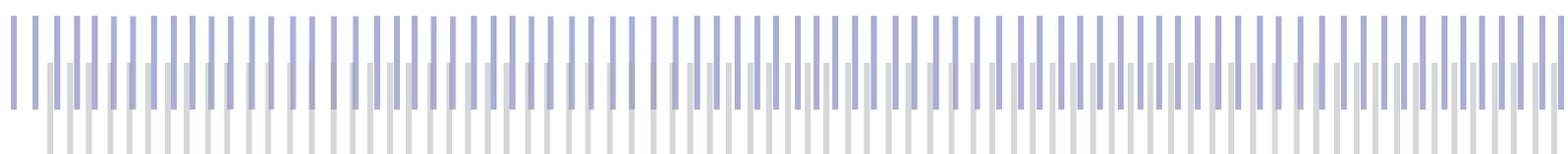
#### **A. Issues handled during the section chief of Records Section**

1. In response to the five resolutions of Ministry of Justice, the Prosecutors Office approved the "Confirmation of Meeting on the Improvement on Speed and Correctness of Transcript". Every year typing test was held regularly. It required the clerks under 40 years old to meet the standard of typing more than 60 words in one minute and so on. The increase in the speed of the clerk's typing was an important task of the Records Section.
2. During 2013, the Prosecutors Office began to use the computer system for digital video and audio storage. The video and audio recordings would be operated without inserting CD to operate video and audio equipment. After



investigation court, the clerk copied the files from the system. And no more tapes and discs were carried to court before session.

3. The Code of Criminal Procedure amended Article 119-1 on June 18, 2014, "If the bail bond was paid by cash, it should paid interest." Because the Prosecutors Office stored a large amount of bail bond in Nation Treasury, for transferring all bail bond to the bank, we need to list from the computer system and make documents to transfer bail bond. Clerks of all teams must inform, notice and return bail bond according to the procedure.
4. In order to be edited and used of prosecution cases by public prosecution prosecutors and to reduce the use of papers and the storage of files the clerk must scan the files into electronic files from February 2, 2017. Although there were so many benefits, every investigating clerk complained the unfamiliarity of the new system operation and the instability of the system in the beginning. After a period of time, the clerks and the prosecutors continued to response questions, the Information Management Office assisted to handle with vendor, and finally it could proceed smoothly.
5. On March 26, 2018, Taipei District Prosecutors Office and Taipei District Court started exchange of electronic documents. Prior to the exchange, the Head Prosecutors, Chen Yunru and the presiding judge of the Taipei District Court made some agreements. It's really a hard time to communicate. In order to match the number of paper pages and the number of electronic document pages, we requested colleagues to number the page in both side,, which changed page numbering habits of the clerks. Even some clerks expressed anger and opposition. In the end, we still asked colleagues to cooperate. However, in the process of promotion and communication, there occasionally were feelings



of powerlessness and untrustworthiness. In addition, the documents provided by Taipei District Court could not be remitted to the system five days before the prosecutor attending court. And there were incomplete documents. Some clerks or prosecutors requested to remain to use paper documents because they were not used to the electronic documents. The investigative clerk thought it increased workload, and the public prosecution clerk did not want to use the new system. All the problems were really frustrating. After 8 months of use and familiarity, the current problem has been reduced a lot. I really hope that this system will be smoother.

## **B. The issues of clerk**

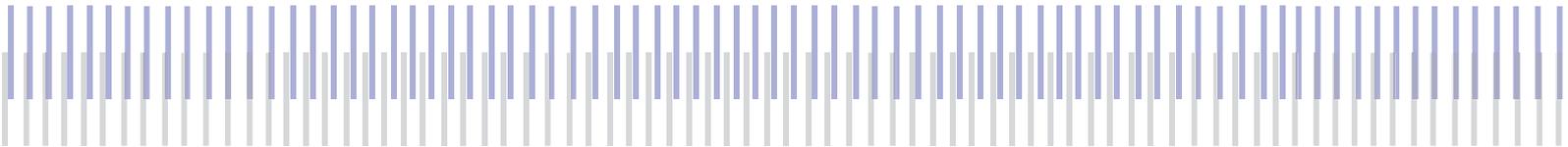
During the six year tenure of the section chief of Records Section, I deeply felt that when a new system and measure were implemented, it always caused more or less dissatisfaction from the clerks. They questioned: why the clerk's workload was increased. Why we don't make up the manpower. Even they told the press and posted on forums that the supervisor was not standing on the stand of the clerks. Although I tried to explain and make it clear to the clerks, the effect seems to be limited. This was the biggest problem at present.



In addition, there were clerks applied for parental leave or resigned due to examination every year. It seemed that in the middle of the year, I had to discuss the distribution of manpower with the Chief Secretary. Occasionally there were clerks respond that he or she could not meet the requirements of prosecutors, the workload was large, and he's not feeling well. At the same time, the prosecutor responded that the clerk could not cooperate, the movement was too slow, and the efficiency of handling cases was affected. It took lots of efforts to deal with the human need.

#### IV. Thanks and expectation

When looking, I really felt that I was so fortunate to be accompanied with good and friendly prosecutors and head prosecutors. As I assisted them, they also guided and led me forward. For my Records Section partners, I knew they felt tired because the new transcript system, the case management system, the certificate system, the indictment public practice, etc., were cumbersome and trivial. I expected myself to achieve a balance between the promotion of new practices and the workload of my colleagues, no matter how long I had worked in the Records Section. I sincerely hope that everyone would be happy to be part of Taipei District Prosecutors Office and jointly guard the glory of it.





# Mr. Yu Chi-Hui

Yu Chi-Hui

I. Bao Gong trophy: origin and generation

II. Art design incorporated into hardware devices

## I. Bao Gong trophy: origin and generation

Since taking over the General Affairs Section's procurement business, the most difficult and rewarding one was making the souvenir specially made for retirement and meritorious personnel - the Bao Gong trophy. We all knew that our laws has been succeeded from foreign systems. We often see in textbooks there was a blindfolded woman with her left hand holding a scale and her right hand holding a sword. Whenever we saw such an image, naturally we thought it represented fairness and justice. It was Justitia. The goddess represented justice since ancient Roman times, which was used by European and American countries as a legal symbol of fair and morality. In fact, in our society, there were also people who symbolized fairness and justice. Apart from Guan Gong, the loyal and brave symbol, it was the unselfish Bao Gong. I think when we continued to learn new things from abroad, we should embrace the image of fairness and justice that belongs to us. For me, this was not just a souvenir, but also reshapes the external image of Bao Gong.

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This article was written by Clerk Yu Chi-Hui.



In order to accomplish this task, I had re-recognized this symbol of our fairness and justice - Bao Zheng (March 5, 999 - July 3, 1062). His name was Xiren, born in Hefei, Luzhou (now Feidong, Hefei City, Anhui Province) and lived in the Northern Song Dynasty. He was an assistant military commander, however, his clothing, food and utensils were still the same as "ordinary people". He was a typical representative of an ancient honest official, known for his integrity and fairness. In later generation, he was praised as "Bao Qingtian", and we often referred to his alias as "Bao Gong". The folks had always circulated Bao Gong as the reincarnation of Wenquxing, because of his unselfishness. He had a face with iron-faced as ink to suppress unscrupulous officials, and there was a curved pale moon in its forehead which was his prominent feature.

After understanding the background of Bao Gong, I actively contacted the factories that could undertake the production. After all, it started from scratch and the budget was very limited. There were few manufacturers who were willing and able to undertake, so I was turned down. It's an occasional opportunity that I mentioned the concept of the trophy and the meaning behind it to the owner of the Asian Advertising Agency, Mr Zhong. I was very fortunate to find the master who specialized in making scriptures for Zhu Ming's art, Mr. Chiu, with the help of Mr Zhong. This was a rare opportunity.

In the design process, how to define the image of Bao Gong was actually difficult. After all, no one had ever seen Bao Gong's true look. Even the statues of Bao Gong Temple around the country were actually imagined, and the gods had no specific image. How to reshape the image of Bao Gong really beat my brain out. Mr. Chiu helped us draw a preliminary sketch at beginning. Under the specific advice and guidance of Hsing, chief prosecutor, we referred to the existing image and history around the world. (According to history, Bao Gong was an official of the Northern Song Dynasty. So his clothing and accessories all refer to the official uniform system of Song Dynasty.)

From the facial expressions, eyes, official hat, official uniform to the base, we had discussed with Hsing, chief prosecutor and Chiu, chief clerk for a period of six months. At last, I went to the studio of master Chiu in Taoyuan with Hsing, chief prosecutor, Chen Shuyun, head prosecutor, and Chiu, Chief Secretary to confirm the design. Through the skill of master Chiu, finally the final result presented to colleagues, which was now the Bao Gong trophy granted to retired and meritorious staff. We hope that after we work hard for a lifetime or when we had a special contribution, we would feel moved when receiving a trophy with special.

Hsing prosecutor said that Mr. Hu Shi had a lot of research on Bao Zheng. Hu Shi also appreciated him that “the legendary of Bao Zheng could pass on the world, not because he was clean... it was because his mind was honest... could carefully examine the evidence and judge the litigation.” We hoped this trophy design was not only a souvenir, but also with the hope that we could follow the example of Bao Zheng's careful examination of case, which was the most important significance of the entire trophy establishment. Bao Zheng was fair, honest, finding out the most trivial issues, iron-faced and unselfish. All image had accumulated over times. People respected and trusted him. He is undoubtedly the judicial credibility that Taiwan's legal environment lacks most. I hoped that through the design of this souvenir, it could be used as a starting point for reshaping the legal culture of Taipei District Prosecutors Office, highlighting the spirit of prosecutor's "careful examination of case", and establishing the spirit of Taipei District Prosecutors Office. It would be the most meaningful to me.



The sketch of Bao Zheng



## II. Art design incorporated into hardware devices

In the past two years, the colleagues could feel the improvement of the hardware environment. In addition to the large-scale art of the scales that symbolized fairness and efficiency of Taipei District Prosecutors Office, the hall corridor, the prosecutor's research room, the legal new knowledge promotion center and conference room, under the leadership of Chief Prosecutor Hsing, were directed towards creating a warm and comfortable office environment. Therefore, about material selection or color matching, we were constantly discussed over and over again and trying to do the maximum within the limited budget. For example, in the wall decoration of the newly established legal new knowledge promotion center, we had an unprecedented attempt. We interviewed glass and high-gloss glaze, one piece after another, to recreate the symbol of "the eye of perspicacity". With the prosecutor as the main body, the eye in the middle emphasized that prosecutor could look at the whole situation and the truth with a keen and deep eyesight. Also he could see with the trivial issues that others had failed to see. With the Prosecutors Office building below, the concentric rings of different shades of color, the



Wall decoration-the symbol of "the eye of perspicacity"



The symbol of "the eye of perspicacity"

stretched lines of flying wings and background radial design formed the "sharp legal eyes" tattoo. It modified several times, trying to present the best results. The same pattern, in conjunction with the use of the prosecutor's research room, was changed to a rich variety of different color combinations, hoping to present the warmth and humanity of prosecutors. We hope to present the tenderness of judicial spirit of different orientations through wall design.

Moreover, we tried to make more delicate and ingenious changes in many small and inconspicuous places without spending an extra penny, for example: the color of the identification card ribbon of the Prosecutors Office. It matched the prosecutor's robe color so was the disc cover commonly used by colleagues to store the audio and video files. It was based on the "prosecutor's ethical norms" as the background text. We hope all the changes could inject more vitality to Taipei District Prosecutors Office. The most notable changes was the redesign of the Prosecutors Office's flag that cooperated with the removal of court influence of Prosecutors Office. We knew that the flag was a unique and far-reaching logo. Different countries, fields and history had different flags. The ideas and spirits of the represented institutions reflected their unique cultural, political and regional significance. Therefore, as a symbol and logo of institution, it had unique significance.

The prosecutor office's flag was originally in yellow with red letters of the prosecutor office's Chinese and English names, and the Ministry of Justice's emblem was placed in the center. It's beyond search that why it was designed with yellow and red letters. As the Prosecutors Office removed the influence of court, we had the opportunity to re-shape the prosecutor office's flag. We tried to use the prosecutor's robe color as the main axis of design. The prosecutor's robe was a black robe with a "purple edge" collar. The purple red represented confession, with the wish that defendant could courageously face past mistakes and sincerely repent. It represented prosecutors pursued justice. Therefore,

the main design of the flag was based on the prosecutor's purple and black robe with shape of purple red black, the central background color was supplemented by the scales tattoo of Taipei District Prosecutors Office. The Chinese and English names of the Prosecutors Office were placed at about and below. The golden Ministry of Justice emblem was placed at center. The upper and lower edges of the flag were with shape of black. The tassels were used to symbolize initiative and perseverance. The new flag with the scales of Taipei District Prosecutors Office as base which symbolized fairness and efficiency. The color scheme was mainly based on the prosecutor's purple and black robe, with Ministry of Justice's emblem

placed at center, representing unity of Ministry of Justice's prosecutorial system from top to bottom. We hoped to recognize the unique temperament and highlight the judicial culture concept of the Prosecutors Office, and also reflect the spirit of prosecutors.

We use the scales representing the fairness and efficiency of Taipei District Prosecutors Office. Therefore, we also tried to design a new emblem. The scales of Taipei District Prosecutors Office were placed in the middle. Under the emblem, the Latin text of "fairness and efficiency" to emphasize the spirit of prosecutors. The two sides outline the eyes with simple lines, and it meant sharp legal eyes. A gong was placed in the middle to symbolize consummation. The two characters inside the gong were "Taipei" and



New flag of Taipei District Prosecutors Office



New flag of Taipei District Prosecutors Office



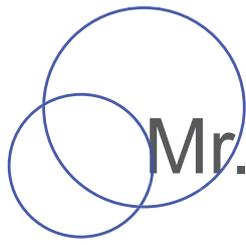


New emblem of Taipei District Prosecutors Office

“prosecution”, and the full title of the Prosecutors Office at the top was the "nine-fold seal" fonts of the Northern Song Dynasty. Its characteristics were twisted, folded, and evenly symmetrical. It echoes the meaning of the scales balanced between the two sides, and was always a symbol of fairness and justice. Although the strokes of the nine-fold seal fonts had twists and turns, they never exceed the square frame, which the meaning of seeking justice. It means prosecutors must handle cases in accordance with the law, and take sensation into consideration in order to

achieve perfection, in line with the society's expectations of fairness and justice.

For such a long time, people has had the impression that the judiciary was cold and serious. With the production of the Bao Gong trophy as souvenir and the improvement of the environment, we hope to break the people's stereotype of the judiciary, strengthen the credibility of judiciary, and reunite colleagues, morale of work to create a friendly and warm environment. We also hope to enhance the public's understanding of the Prosecutors Office. This would break a "black and white" cold impression of the Prosecutors Office. I hoped these changes could gradually accumulate the legal culture that belongs to our Prosecutors Office.



# Mr. Wu Tsung-Lin

Huang Jo-Nan

I. Origin

II. Generation of the scales for the Taipei District Court Prosecutors Office

III. Conclusion

*If you have bronze as a mirror, you could understand your mind;  
if you enjoy the music of gong, you would have a peace of mind.*

## I. Origin

When I received the invitation to make the scales for Taipei District Prosecutors Office, I was rejected initially because I was not specialized in outdoor installation art. This kind of large installation art is usually cast, and my works were handmade. After, I considered this work with the color of public welfare, I took the task.

## II. Generation of the scales for Taipei District Prosecutors Office

The chief prosecutor did not specify his thoughts about the design of the scales for Taipei District Prosecutors Office at first. He said all left to me to create. Usually, my works were made of wood or local materials. After thinking over, I found a very beautiful wood

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This article was by oral of Mr. Wu, interviewed and recorded by Clerk Huang Jo-Nan.





as the backbone of the scales. I also found a beautiful piece of wood to be the upper rod. I expected to hang the gong on both sides. The base was especially made of a large piece of wood. It took a lot of time to draw the materials to sculpt the entire work. I think it was to be placed in Taipei District Prosecutors Office, so it must be cautious.

On March 3, 2017, Chief Prosecutor Xing participated in my new performance of the bronze gongs. After the publication of the new song, he came to see the prototype of the scales. At that time, the work could be assembled because the wood was used as the trunk, and the wood had its natural curvature, which was not completely straight. Although the chief prosecutor did not express his preferences very clearly at that time, but said he hoped the work could be completed in order to demonstrate the spirit of judicial impartiality. Also, because the work represented the institution and would be placed on the 1st floor lobby of the Third Office of Taipei District Prosecutors Office, it must be more cautious and rigorous, not to generate unnecessary arguments.

After that, the chief prosecutor asked someone to find the pattern of scales from the posters of Judicial Yuan and the Internet, then sent it to me. I was very resounding at that time as I felt I was an artist and I didn't want to make a general scales. But the chief prosecutor had his considerations. Since I had been entrusted with the work, I must do it well. So I was very distressed at the time. Later, I decided to change the part of the wood to copper and think how to obtain balance between the idea that the chief prosecutor wanted to convey and my creation. The final decision was to



make it as a bronze sculpture.

Originally I wanted to use a cylindrical shape to be the trunk of the scales. I used to use a large iron pipe painted with black or gold paint. Since this was a bronze sculpture, it was not appropriate to use an iron pipe. Later I wanted to use copper pipe. But the shape of the copper pipe was too simple and not special. Because the curved design at the top of the crossbar was similar to the Baroque architecture, the trunk must be squared. The shape could be imagined as the pillar of a Greek temple. In the end, it was welded with four pieces of copper plate to become the backbone of the scales. The square trunk was matched with copper gong, and the outer circle was round with inside square, echoing each other. The square column was just the appearance of upright.

The arc on the crossbar was beaten several times from a piece of copper plate. The arc was shaped at first, then I hit it until it rolled. Two sides must be consistent through continuous comparison. This process was completely by hand. After completion of hitting, I welded. The finished product looks liked a "heart", that is, the law is nothing more than human feelings, and everyone must have empathy. The top round buckle cap of the scales was hand-built by my son Zongxu, and the process was very complicated.

The base part of the scales was grouped together with one big gong and two small ones. It must use old gongs because the old ones were much better in quality. I only had one old gong that was large enough, and then I found a smaller gong to

weld it into two layers. Moreover, considering moving such a large work, it must be designed to be able to disassembled and assembled. Finally, four screws were used to lock from the bottom for subsequent moving and assembly.

As for the part of the scales, I used copper gong to convert. Not only because the scales was too flat and unpretentious, but also because the sound of the gong was righteously raised, and the circle of the gong was also a symbol of rationality. I also thought about the rope hanging the gong for a long time. At first I thought of the rope for curtain. I want to match the golden rope, so I asked assistant to find, but could not find it. Then the experienced boss told me that it could be custom-made. But custom-made was unable to make such a big rope. In the end, 3 pieces were weaved together to meet our needs.

In fact, it took several months from the idea to the completion of the work. During this period, I even thought about how to do it when I walked. Because the metal thing could hardly be changed after started doing it. Like the small version, I also thought about it for a week. What kind of way I wanted to accomplish it? what kind of difficulties I would face? I thought over and over again and overthrow it in my mind. If I did not think in this way, I would make mistakes after doing it. Also, because I did not do metal processing, I asked a friend who knew it to discuss the idea I wanted to convey.



The Taipei District Prosecutors Office Scales

### III. Conclusion

The noblest thing in our lives was to serve the public and contribute what we can do. I had spent all my life in this technology. I continued to study it as I hoped that I could upgrade to a higher level in terms of technology

and aesthetics. Now because I was old, I was working harder to contribute. At the beginning of the design, I want to do public welfare and thought if I could do something to the public, why not did my best. After publication, the scales of Taipei District Prosecutors Office had indeed received a highly rating.