Employment

Employment Enhancement Program – Handmade Hope

Gao Yu-Ting

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I.Background

1. Due to emotional factors, economic downturn, the lack of professional skills and therefore the lack of competitiveness, it is difficult for victims and the deceased victims' families (the survivors) to seek employment. Their lack of

skills further aggravates the situation. In the past decade, employment figures have been on the rise. Job skills and people's willingness to work are advancing, the automation of workforce is progressing and emerging service industries are providing diverse jobs.

^{1.} Authored by the Administrative Officer of Association for Victims Support Taipei Branch.

In light of this, more encouragement should be given to the victims and survivors to join the workforce in order to maintain stable family finance.

2. During counseling sessions, the Association for Victims Support Taipei Branch (AVS Taipei Branch) finds that victims or survivors often lose financial freedom as the aftermath of a crime. They are forced to become the breadwinner of the family, but financial hardship and the need to pay for children's education put them in further predicament. To avoid more serious social problems such as unemployment and school drop out, it is necessary to support them with employment skills or opportunities to increase their income and solve financial problems.

II.Objective

- 1. Eliminate obstacles that prevent participants from finding employment, improve employability and increase labor force participation rate among the victims.
- 2. Collaborate with the media and press to report on the conditions of the victims, and to raise awareness in the public and businesses toward the dis-

advantaged population toward encouraging them to provide internship and employment opportunities.

3. Effectively develop labor skills for the victims. Provide skill training and career counseling, which will help improve family productivity and finance.

III.Feature

1. Computer Camp

Computer skills are essential in the modern society and have become basic employment skills. To help participants keep up with technology and improve their computer and word-processing skills, AVS Taipei Branch offers computer lessons, which allow victims, survivors, support volunteers and legal volunteers to learn the basics of computer programs, enhance their skills, develop additional talents and increase employment opportunities.

2. English Lessons

English is widely adopted as the second language and used around the world today. It has become part of the core curriculum in every school. Victims' families are mostly disadvantaged and may not have a chance to study





English. Therefore, AVS Taipei Branch offers English lessons to help victims and survivors improve their English skills and study the basic theories so that they can learn a second language and increase employability.

3. Handmade Soap Lessons

Handmade soap is gaining popularity. It is easy to make, the process is short, and the end product is eco-friendly, fragrant and functional. While making the soap, participants may observe, learn from, and interact with each other, which will enhance their social support and connection while gradually opening their hearts so that they can readapt to and rebuild their family, acquire new es-

sential skills, develop additional talents and increase employment opportunities.

Previously, the Branch offered MP soap² lessons. Starting from the second half of 2016, participants from AVS Hsinchu Branch came to Taipei to teach the making of CP soap³. Participants from Hsinchu Branch also shared their personal experience. They taught how to make soap, hand lotion and lip balm while also promoting environmental protection concept. The group lessons allow victims and survivors to share their journeys in overcoming pain and support each other, helping each other recover and get adjusted in their new lives.

^{2.} Melt and Pour Soap (MP soap): Melt the soap base, add coloring or fragrance, pour into the mold and remove after the soap cools down.

^{3.} Cold Process Soap (CP soap): Mix and stir glycerin and fragrance and pour the mix into the mold. Saponification will continue under room temperature. After 4 to 8 weeks, when the alkalinity is reduced, remove the soap from the mold.

4. Baking Lessons

In recent years, baking has become popular in Taiwan due to health and safety concerns. Handmade desserts have also become highly sought after. Keeping up with the latest trend, AVS Taipei Branch started conducting baking lessons. The 8-week lessons are taught by instructors from the Lifelong Learning Center of China Youth Corps and delivered inside the Center. The baking lessons tap into the popularity of DIY activities. The goal is to give

participants employability skills. In addition to rebuilding their lives, participants may interact with others during the group lessons, which will help them recover from pain more quickly.

The planning and implementation of the Employment Enhancement Program is not merely about skill training. It is also about helping victims and survivors regain confidence and reestablish emotional connections with others so they can walk out from darkness and rebuild their lives.

IV.Snapshots from training courses









V.Feedback

三、【温馨回饋】

出來這禮可認識朋友,很開人。 老師,志工,朋友都很觀心我。 謝台大家照顧我,不謙養, 希望有機會進入志工行列.

三、【溫馨回饋】

我不愿禮德課。記載蘇老師靜宜學 公我開心快樂、並且認識後多方起工課學習的目件. 照顧、 希望有機會再來這湖上課

三、【溫馨回饋】

展剂協会對我们的協助,透过手作活动,能我们新找图 生命的种力及生活的安全。

成年射光頭, 避賴 敬意的笑卷 自 文用心的穿缝设订 报处 预度部 面成品

社教学员们每個都在限新走工的心路后提他都在课堂中個個 獨精養神的完成的的场品的音學与妄奏、記义是了绘藏、成明中场会 的灯料及研生证明/建制、或新压成部人

三、【溫馨回饋】

此次協會舉辦手作課程,授課名師細心指導 讓學真認識了許多對成層存益的清潔風記透過作,破 有應應效果,而學員彼此互相協助重讓課程進行順到 期待明年協會舉辦相關課程.